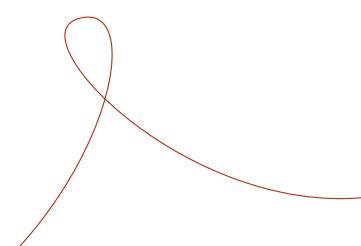**Rabat Process**
Euro-African Dialogue
on Migration and Development

FOCUS ON

Rabat Process training programme methodology

The Rabat Process technical programme

The consultation framework of the Euro-African Dialogue on Migration and Development (the Rabat Process) is based on Ministerial Conferences, Senior Officials Meetings (SOM), Thematic Meetings and Technical workshops and/or Training Sessions.

The Technical Workshops and/or Training Sessions constitute a practical follow-up to the Thematic Meetings. They aim at further strengthening knowledge shared during these meetings, and at implementing the recommendations aiming at capacity building and exchange of ideas and good practices related to migration and mobility issues.

The specific focus of each Technical Workshop and/or Training Session is identified on the basis of identified gaps, needs and the objectives and priorities defined in the recommendations of the Thematic Meetings.

FORMATS, TWO TYPES OF SESSIONS

TRAININGS

OBJECTIVE · Providing participants with key notions and skills on a specific thematic area linked to migration.

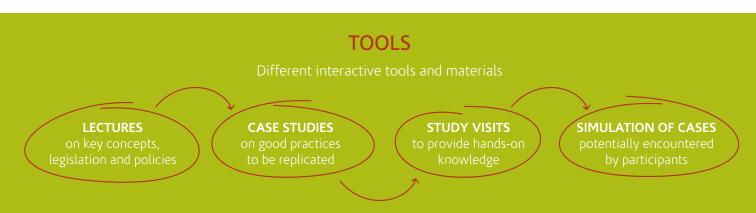**SCOPE ·** Standards, notions and skills to be applied.

TARGET GROUP · Relatively comparable profiles from national or local institutions as well as relatively comparable national contexts.

WORKSHOPS

OBJECTIVE · Exchanging on experiences and ideas linked to a specific area of migration.

SCOPE · Knowledge, practices and skills to be exchanged.

TARGET GROUP · Relatively different profiles and national contexts along migratory routes.

TOOLS

Different interactive tools and materials

LECTURES
on key concepts, legislation and policies

CASE STUDIES
on good practices to be replicated

STUDY VISITS
to provide hands-on knowledge

SIMULATION OF CASES
potentially encountered by participants

Principles of the technical programme

The technical programme is based on three principles:

MULTIPLIER EFFECT

Each session is modelled to produce a multiplier effect and maximise its impact.

SYNERGIES

Key experts from national institutions, regional organisations, civil society organisations and international organisations are involved to make use of the most relevant knowledge and skills available in the specific thematic area covered by each session.

SUSTAINABILITY

The selection of the technical programme is made so as to ensure its complementarity with other key initiatives implemented at national or regional level, including by the Rabat Process Facility (demand-driven capacity-building and technical assistance).

TARGETED POPULATIONS

The selection of participants is made based on the relevance of the topic of the session for each country,on the technical profile of applicants and on the context of their application.

EVALUATION

Key indicators such as the number of participants, their profile, level of satisfaction and learning experience, as well as the contribution of the programme to the long-term capacity building objectives of the dialogue are assessed to monitor the quality of each session, the completion of their specific objectives, and those of the overall technical programme.

Examples for training tools

TRAINER'S GUIDE

Clarifies the objectives, methodology, expected results, key concepts and proposes a number of questions to foster active participation in the training session.

DISCUSSION GUIDES

Explains key concepts and relevant questions for each section of the training session so as to foster active and informed participation.

COMPENDIUM

Compendia of relevant research, legislation and policy texts or other reference material to understand key concepts and issues covered by a session.

Expected results

➜ Increased knowledge of key concepts, issues, legal instruments, policies and practices related to the thematic area covered by the session.

➜ New platforms for exchange are created and cooperation is fostered.

➜ The activity can be replicated at national or regional level.

Examples for topics

➜ International protection

➜ Smuggling of migrants

➜ Return, readmission and reintegration

➜ Diaspora engagement

➜ Root causes of migration

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